NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 24, 2010, are as follows: Average increases of 10 cents (1.1 percent) for Level 1 and 13 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY			RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1438	9.19	12.55	7.25
CASHIER-CHECKER	1681	8.41	11.09	7.38
CUSTOMER SERVICE ASST	258	8.90	10.31	7.65
OFFICE CASHIER	15	10.45	13.82	8.53
TELLER	111	10.31	13.71	9.89
NF - 2				
HEAD SALES PERSON	262	12.05	16.35	10.44
STORE DETECTIVE	25	11.07	12.23	10.00
HEAD CUSTOMER SVC ASS	ST 113	12.01	17.46	10.20
SECRETARY	25	13.62	17.20	11.71
ACCOUNTING TECHNICIAN	N 60	15.59	19.50	12.03
NF - 3				
DEPARTMENT MANAGER	171	15.10	16.47	14.44

WAGE AREA: #066 Allegheny, Pennsylvania

ORDER DATE: May 17, 2010 SURVEY : #025/024-50-A